



The National Credit Regulator (NCR) was established as the regulator under the National Credit Act 34 of 2005 (the Act) and is responsible for the regulation of the South African credit industry. It is tasked with carrying out education, research, policy development, registration of industry participants, i.e. credit providers, credit bureaux, alternative dispute resolution agents, payment distribution agents and debt counsellors, investigation of complaints, and enforcement of the Act. The Act requires the NCR to promote the development of an accessible credit market, particularly to address the needs of historically disadvantaged persons, low income persons, and remote, isolated or low density communities. The NCR invites applications from suitable candidates for the following position:

Financial Accountant
Paterson Grade: D-Lower
Salary ranges from R405 200 – R769 900 maximum
Ref No: FAF/7/26

Requirements:

The successful candidate must hold a three-year Accounting Degree with specialization in either Accounting or Financial Management, coupled with 3 years relevant experience in Finance. Experience in the public sector as well as auditing experience will serve as an added advantage.

Duties:

- Manage the presentation and distribution of management and statutory accounting information.
- Improving and maintaining the systems surrounding all aspects of the budgets, forecasts and business planning.
- Prepare monthly, quarterly and annual financial statements.
- Ensure that financial statements are prepared in line with the updated and most recent GRAP statements.
- Prepare variance analysis reports monitor budget and spending.
- Prepare monthly and year end general ledger reconciliations.
- Maintain the general ledger and related documents.
- Prepare the MTFT and ENE reports (Medium Term Expenditure Framework).
- Review and administer all the accounts payable and receivables transactions and timely payment of invoices.
- Review of cashbook, bank reconciliations and petty cash.
- Maintain assets and the asset register in compliance with Treasury regulations.
- Prepare National Treasury Reports (quarterly and annually).

Knowledge:

- Public sector background/ experience in a government agency environment.
- Extensive and practical knowledge of the public sector financial management and supply chain management environment.
- Sound knowledge and understanding of Corporate Governance.
- Governance, ethics and values in Financial Management.
- Knowledge of PFMA and GRAP.
- Knowledge of National Treasury regulations and supply chain management prescripts.
- Operating procedures, accounting, accounting policies and reporting standards in relation to all financial aspects of the business.
- Proven record and experience in preparation of annual financial statements in the public sector.
- Ability to work on CaseWare will be an added advantage.
- Experience in preparation of Audit Committee reports.

Skills:

- Operational financial management.
- Risk and change management.
- Project management
- Good problem-solving skills
- Excellent administration skills
- Analytical skills
- Good interpersonal skills
- Good interpersonal relations
- Computer skills (Microsoft office)
- Excellent communication skills (written and verbal)
- Excellent administrative skills
- Ability to work under pressure

Closing Date: 30 July 2026

The National Credit Regulator is an equal opportunity organisation which offers competitive market related packages. Suitable persons should send a detailed CV quoting the relevant reference number to: COM-recruitment@ncr.org.za
Correspondence will only be entered into with short listed candidates. The National Credit Regulator reserves the right not to make an appointment.

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